

STATE OF NEVADA

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Director

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Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

February 4, 2025

NOTICE OF PUBLIC MEETING
(Meeting No. 25-02)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc**:

Tuesday, February 11, 2025, at 8:30 a.m.; and continuing on Wednesday, February 12, 2025, at 8:30 a.m. The meeting on February 11, 2025, will be held in the Carl Dodge Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102. The meeting on February 12, 2025, will be held in the Tahoe Conference Room also located on the fourth floor of the Nevada State Business Center.

The meeting will also be held virtually using Microsoft Teams. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using Teams.

Teams Link

There are two ways to join the meeting to hear, observe and participate using Teams. If you would like to hear, observe and participate in the public meeting online, you may click on the link below. If you received a personal invitation to the public meeting, then you may alternately click on the join the meeting link contained within the e-mail you received.

[TEAMS MEETING LINK](#) (Click to join)

Meeting ID: 229 244 359 477

Passcode: BH3zC939

Dial in by phone

[+1 775-321-6111,405184315#](#) United States, Reno

[Find a local number](#)

Phone conference ID: 405 184 315#

Board Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc*.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Opening Items and Public comment will be repeated each day of the meeting.

1. **Opening Items** *Information Only*
Call to Order; Roll Call; Pledge of Allegiance; and Moment of Silence
2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
3. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Board meeting held January 14-15, 2025.
4. **Case 2020-020** *For Possible Action*
American Federation of State, County and Municipal Employees, Local 4041, and Shari Kassebaum v. State of Nevada ex rel its Department of Corrections
Deliberation and decision on the Joint Status Report.
5. **Case 2023-019 (consolidated with 2023-029)** *For Possible Action*
AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home
Deliberation and decision on the Joint Status Report.
6. **Case 2024-038** *For Possible Action*
Education Support Employees Association v. Clark County School District
Deliberation and decision on the Stipulation and Order to Dismiss with Prejudice.

7. **Case 2024-040** *For Possible Action*
Mesquite Police Officers Association v. City of Mesquite
Deliberation and decision on the Stipulation for Dismissal with Prejudice.
8. **Case 2024-039** *For Possible Action*
Nye County Support Staff Organization and Joanne Baumgarten v. Nye County School District
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
9. **Case 2024-028** *For Possible Action*
Henderson Police Supervisors Association v. City of Henderson
Oral argument on Respondent's Motion to Dismiss or to Stay to Exhaust Contract Remedies. The Board previously ordered to stay this matter, along with the Complainant's Request for Hearing, and then subsequently ordered to lift the stay. The oral argument will be limited to Respondent's Motion to Dismiss and then for possible deliberation and decision by the Board.
10. **Case 2024-036** *For Possible Action*
Las Vegas Police Officers Supervisors Association v. City of Las Vegas
Deliberation and decision on Respondent's Motion to Dismiss Complaint or Alternatively Defer the Complaint.
11. **Commissioner's Report** *For Possible Action*
The Commissioner will report on the following items:
A. Summary of the agency's FY26-27 budget.
B. Summary of staff transition and readiness.

**AGENDA ITEM 12 WILL BE TAKEN UP ON WEDNESDAY,
FEBRUARY 12, 2025, AT 8:30 A.M.**

12. **Case 2024-016** *For Possible Action*
In the Matter of Clark County Petition for Declaratory Order
The hearing will be held Wednesday, February 12, 2025, at 8:30 am. in the Tahoe Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using Microsoft Teams.

The attorneys of record, witnesses, court reporter, the Commissioner and one or more Board members will be present in Las Vegas. The remaining Board members and the Deputy Attorney General assigned to the agency will be present via Teams. Board Member Michael Urban previously recused himself from this matter.

Preliminary motions will be heard at the beginning of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.

The Board Sitting *En Banc*

13. Additional Period of Public Comment **Information Only**
Please refer to agenda item 2 for any rules pertaining to public comment.

14. Adjournment **For Possible Action**

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.